

Hoa Binh, June 30, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM INSURANCE FINANCE INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of PetroVietnam Insurance Finance Investment Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders.

RESOLVES:

Article 1: Approval of the Report on the Activities and Management of the Board of Directors in 2024 and Development Orientations for 2025.

Article 2: Approval of the Report of the General Director on the Business Results of 2024 and the Business Plan for 2025 with the following indicators:

1. Business Results in 2024:

Unit: VND

Indicator	2024 Plan	2024 Actual	Actual/Plan (%)
1. Total Revenue	89,862,800,000	108,583,918,435	120.83%
2. Total Expenses	77,340,000,000	69,486,648,167	89.85%
3. Profit before tax	14,256,371,840	40,614,657,118	284.89%
4. Profit after tax	10,990,131,840	35,058,906,631	319.00%

2. Business Plan for 2025:

Unit: VND

Indicator	Consolidated
1. Total Revenue	49,122,500,000
2. Total Expenses	45,308,000,000
3. Profit before tax	3,814,500,000
4. Profit after tax	1,994,165,000

Article 3: Approval of the Report on the Activities of the Board of Supervisors in 2024.

Article 4: Approval of the Proposal on the Audited Financial Statements for 2024.

Article 5: Approval of the 2024 Profit Distribution Plan as follows:



Unit: VND

No.	Indicators	Rate	Amount
1	Profit after tax for 2024 (Consolidated financial statements)		34,538,831,422
2	Allocation plan for Development and investment funds	5%	1,726,941,571
3	Allocation plan for Bonus and welfare fund	5%	1,726,941,571
4	Allocation plan for Reserve fund to supplement charter capital	5%	1,726,941,571
5	Appropriation to the Financial Reserve Fund	10%	3,453,883,142
6	Profit allocated for dividend distribution		25,904,123,567

The above-mentioned profit allocated for dividend distribution will be combined with the retained earnings from previous years (2022 and 2023) and the profit from 2025 (if any) to increase PVIF's charter capital in accordance with the resolution of the 2022 General Meeting of Shareholders.

The capital increase plan and the intended use of the increased capital will be submitted by the Board of Directors to the 2026 Annual General Meeting of Shareholders for review and approval.

Article 6: Approval of the Proposal of the Board of Directors regarding the General Meeting of Shareholders' approval of decisions and authorization for the General Director to implement the Hoa Quy Urban Area Project, located in Hoa Quy Ward, Ngu Hanh Son District, Da Nang City, with the following details:

- 6.1. To approve the decisions made by the General Director regarding the implementation of the Hoa Quy Urban Area Project, Hoa Quy Ward, Ngu Hanh Son District, Da Nang City, which have been authorized by the General Meeting of Shareholders from 2011 until now.
- 6.2. To authorize the General Director to continue implementing the Hoa Quy Urban Area Project, with the authority to decide on behalf of the General Meeting of Shareholders and the Board of Directors regarding the Hoa Quy Urban Area Project, Hoa Quy Ward, Ngu Hanh Son District, Da Nang City until there is a replacement document or resolution from the General Meeting of Shareholders.
- 6.3. To authorize the General Director to delegate authority to a third party, including members of the PVIF Board of Directors, members of the Board of Supervisors, and the Head/Deputy Head of the Hoa Quy Urban Area Project Management Board in Hoa Quy Ward, Ngu Hanh Son District, Da Nang City, to carry out tasks related to the Hoa Quy Urban Area Project as deemed necessary by the General Director.

Article 7: Approval of the Proposal on revocation of public company status due to failure to meet securities depository requirements.

Article 8: Approval of the authorization for the General Director to select an independent auditing firm to review the semi-annual financial statements and audit the annual financial statements of the Company for the year 2025.

Article 9: Approval of the remuneration and operational expenses for members of the Board of Directors and the Board of Supervisors for the year 2024 and the remuneration and operational expense plan the Board of Directors and the Board of Supervisors for the year 2025, as follows:

- Remuneration and expenses of the Board of Directors: 466 million VND.
- Remuneration and expenses of the Board of Supervisors: 270 million VND.

Article 10: This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Supervisors and the General Director shall be responsible for organizing the implementation of this Resolution.

Recipients:

- Shareholders;
- State Securities Commission (for reporting);
- Board of Directors, Executive Board (for implementation);
- Board of Supervisors;
- Archived: O&A, Admin., 03.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRPERSON


Lê Tiến Hùng

